

10-2-2009

Board of Trustees Meeting Minutes 2009-10-02

Bowling Green State University

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MINUTES
Board of Trustees
Bowling Green State University
October 2, 2009

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Bowen-Thompson Student Union Room 308 at the Bowling Green campus on October 2, 2009: J. Robert Sebo, Chair; John Harbal, Stephanie Imhoff, K.B. Lake, David Levey, John Moore, Bill Primrose, Skyler Rogers, Debra Ryan, and Fran Voll.

Trustees absent: Antwan Jones

Also present: Carol Cartwright, President; Patrick Pauken, Secretary to the Board; Kenneth Borland, Senior Vice President for Academic Affairs and Provost; Edward Whipple, Vice President for Student Affairs; Sherideen Stoll, Vice President for Finance and Administration; Sean FitzGerald, General Counsel and Assistant to the President; Rebecca Ferguson, Assistant Vice President of Human Resources; Bruce Petryshak, Chief Information Officer, Ron Shields, Faculty Representative; Sara Zulch-Smith, Administrative Staff Representative; DeeDee Wentland, Classified Staff Representative; Carl Walling, Graduate Student Representative; Sundeep Mutgi, Undergraduate Student Government Representative; media representatives; and a number of observers.

Chair Sebo called the meeting to order at 1:30 p.m. The Board Secretary called the roll and announced that a quorum was present (nine trustees). Chair Sebo announced that Antwan Jones presenting at a conference out of the country and unable to attend the meeting. He thanked Mr. Jones for representing BGSU so well.

PRESIDENT'S REPORT

Dr. Cartwright began by thanking Chair Sebo for the opportunity to update the Board on several important topics. Since this is the first Board meeting of the new academic year, Dr. Cartwright provided highlights from a successful opening of the new academic year, gave the Board a look ahead to several initiatives to implement our new strategic plan, informed the Board on the latest news on the state's operating budget, and concluded with a sampling of noteworthy achievements.

Dr. Cartwright expressed delight that our new Senior Vice President for Academic Affairs and Provost, Dr. Ken Borland, was able to make transition plans that allowed him to join us for the start of the new academic year. Dr. Borland is definitively engaged and learning about the people and programs that make BGSU special. He will also lead the implementation of our new strategic plan.

Vice President Albert Colom provided detailed information about enrollment at the Academic and Student Affairs committee meeting this morning. Dr. Cartwright emphasized that there is good news in our fall enrollment data. For example, some indicators about the quality of our new freshman class are up. First to second year retention is up. The number of students of color is up and these students constitute about 17.5% of the new freshman class. Enrollment at Firelands and participation of on-line learners are also up. BGSU has instituted an ambitious program to increase enrollment for 2010. "10 for 10 in 2010" focuses on ten key metrics, which will be continuously tracked to assure success for fall enrollment of 2010.

This fall BGSU was pleased to welcome 63 new faculty members, representing all of the colleges. They have joined a wonderful learning community. Providing students with early feedback is a proven technique for success and improved retention. Therefore, important new retention initiatives have been launched this fall. For example, the new Early Alert program has been implemented and used during weeks three through five of the semester. Faculty members were asked to indicate any student for whom

they had an attendance or performance concern. Spotting concerns early is critical. Early Alert was publicized in campus update e-mails, the BGSU student webpage, and parent and student newsletters. Direct e-mails to students, faculty and staff were also used. Staff members are now engaged in outreach to students for individual meetings and referrals for needed services, such as tutoring, to drive performance improvement.

BGSU at Levis Commons opened with a 50% increase in students enrolled in our Executive MBA program. BGSU at Levis Commons is also the site of classes in the collaborative Master's of Public Health degree. Professional development and conferences offered by the department of Continuing & Extended Education will also be offered at BGSU at Levis Commons.

Bowling Green State University now has an academic advisor at Terra Community College's new College and University Information Center. She spends a half day each week on the Terra campus assisting Terra students who hope to complete a four-year degree, as well as any student from the Fremont-Sandusky area who may be interested in finding out more about BGSU.

Looking ahead, BGSU is positioned well in the new U.S. News and World Report 2010 edition of America's Best Colleges. For the eighth consecutive year, the report includes a list of outstanding academic programs that are linked to student success. BGSU is a triple mention. Only one other Ohio public university received three mentions in the 2010 lists. BGSU is noted for learning communities and first year programs and, we are especially pleased to be highly ranked in a new category about a strong commitment to teaching. In a group of 80 national universities, BGSU is ranked 11th along with UC Berkeley, University of Chicago, Michigan, UNC-Chapel Hill, and Wake Forest, among others.

BGSU has just kicked off a new marketing campaign—Education Worth Celebrating—that ties in with our quality messages and our Centennial celebration. By popular demand, "Bike Boy" has returned and he's featured front and center on TV, outdoor, and online advertising that will run in Northwest Ohio, Northeast Ohio and Columbus. A digital board directly across from the Statehouse has been secured and BGSU will be the exclusive university featured while our campaign is running. The new viewbooks are out in the field and in the hands of potential students. This campaign is the product of input from deans, Cabinet and enrollment management staff—a true team project led by Albert Colom and Kim McBroom.

Enrollments in on-line courses and programs have increased. There is more good news about on-line learning at BGSU. The Center for Online and Blended Learning (COBL) has been chosen by the state as the site for the "OLN (Online Learning Network) Center for Excellence in E-Learning." Essentially, COBL will become the "Quality Assurance" center for the State of Ohio, providing training, consultation, and support for assessment of online course design, faculty training and development, and online program development for Ohio's postsecondary schools. This Center at BGSU validates that the staff are held in high regard in the state, and it corresponds to the leadership role BGSU has been invited to have in statewide strategic planning for distance education. Bruce Edwards and Connie Molnar have been appointed to high profile Ohio strategic planning committees for distance education: Bruce is a member of Chancellor Fingerhut's Ohio Strategic Planning Council for E-Learning and as Co-chair of the Faculty Development, Assessment, and Quality Assurance sub-group; Connie serves as Coordinator of the Quality Matters consortium for the State.

Significant activity to implement the strategic priority about undergraduate education is underway. The Steering Committee for CUE, Connecting the Undergraduate Experience, met throughout the summer and has held two planning retreats. At the second retreat, held all day last Friday, the deans, and selected senior administrators participated with the steering committee to advance the discussions and share perspectives about key issues. This initiative is related to our institutional identity. BGSU wants students participating in the baccalaureate experience to be guided by a roadmap that helps them make meaningful connections among curricular and out-of-class experiences. The University Learning Outcomes, which include intellectual and practical skills, general and specialized knowledge, and personal and social responsibility are the means by which students make those connections. These learning outcomes reflect our shared values and promote integration and application of knowledge. We want students to take

advantage of high impact practices that will enhance their undergraduate experience. More concrete plans will be shared as they emerge from the CUE committee and related departmental and college planning.

Enrollment is an important strategic priority that has been addressed. Another priority speaks to the commitment to embrace diversity and fostering inclusion. The Campus Diversity Ad-Hoc Work Group submitted a set of recommendations at the end of spring semester. Dr. Borland will review the report and advise about appropriate next steps.

Turning to the state budget, the Governor announced on Wednesday that, because of a recent Ohio Supreme Court decision subjecting the VLT (video lottery terminals) sections of the biennial budget to a referendum, the budget is out of balance by about \$850 million. He is seeking legislative approval to postpone the 4.2% income tax decrease that is scheduled for the 2009 tax year. In effect, he wants to keep the rate at the 2008 level. Governor Strickland indicated that he considered three options: cutting education funding, raising taxes, or postponing the last year of a five-year plan to reduce income taxes by 21%. In higher education, we are pleased to see continuing support for higher education and for our students. The Governor and the General Assembly are being encouraged to work together to close the gap and resolve yet-another budget crisis. BGSU will continue to do its part to reduce expenses and to do everything possible to maintain quality.

To conclude, Dr. Cartwright highlighted a few noteworthy achievements selected from a long list of faculty, staff and student work.

In a new book titled "Treaty Politics and the Rise of Executive Agreements," faculty member, Dr. Jeffrey Peake, political science, and his co-author of from the University of Oklahoma, assert that only 6 percent of the United States' international agreements since Franklin Roosevelt's presidency have been treaties—the only form of international accords addressed in the Constitution. In their view, many executive agreements have resulted from congressional delegation of authority, and their use has helped make implementation of foreign policy more efficient, effective and, possibly more democratic.

Dr. Linda Ueltschy an associate professor of management and a U.S. Fulbright Senior Specialist, is, in a sense, taking BGSU students with her to Canada this fall. She has prepared interactive teaching modules that will unite classrooms at Bowling Green and the University of Calgary.

Congratulations are in order to Dr. Bonnie Berger, professor in the School of Human Movement, Sport and Leisure Studies, who was recently sworn in as president-elect of the Association for Applied Sport Psychology at the group's annual conference, in Salt Lake City.

Members of the Arts Enterprise (AE) student organization are, as the name suggests, an enterprising lot. Devoted to connecting the arts and business worlds to promote social growth, they also unite the two areas for their own entrepreneurial efforts. Here are a few examples of their creative pursuits:

BGSU senior Molly Swope, a music major and bassoonist from Dayton, is preparing to launch an online business called Bravo Bassoon Reeds. She and Dr. Nathaniel Zeisler, bassoon faculty member, will make reeds to sell. The plan is for Swope to take over the business and eventually employ other students. BGSU alumni Kyle Chandler and Wesley Parsell are handling the design and function of the business's Web site. The group met in a creativity and innovation class Zeisler taught in the College of Business Administration's entrepreneurship program.

This past summer, bassoonist and Arts Enterprise member Chelsea Schumann produced, directed and performed at the Northern Ohio Music Festival in her native North Olmsted. The BGSU junior recruited her fellow music students as performers and rounded out the day with activities sponsored by other community groups.

Kristen Hoverman, a BGSU senior and original member of the Arts Enterprise chapter, has spent the summer researching the "conceptual economy." Her study is funded through a grant from BGSU's Center

for Undergraduate Research and Scholarship. She will present the results the fall at the University research conference.

Dr. Cartwright stated that more would be reported as the fall semester progresses. Announcements will be forthcoming about the hockey and ice arena campaign, exciting Centennial celebration events, and continuing news about campus master planning.

MINUTES

No.5-2010 Mr. Moore moved and Mr. Primrose seconded that the minutes of the meeting of June 26, 2009 and August 13, 2009 be approved as written.

All signified in affirmative. Motion carried.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Ms. Imhoff reported that the committee has one action item for Board consideration.

Personnel Changes since June 26, 2009 meeting

No. 6-2010 Ms. Imhoff moved and Mr. Voll seconded that the Board of Trustees has reviewed and ratified the personnel changes since the June 26, 2009 meeting, as written.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Dr. Lake, Mr. Levey, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with nine affirmative votes.

BGSU REPORT OF PERSONNEL CHANGES FULL-TIME FACULTY As reported on October 2, 2009

<u>Name (last, first)</u>	<u>Rank</u>	<u>Department</u>	<u>College</u>	<u>Effective Date</u>	<u>Explanation of Change</u>
New Appointments					
Borland, Kenneth W.	Professor	Academic Affairs	AA	August 15, 2009	Tenure. Senior Vice President for Academic Affairs and Provost/Professor in the College of Education and Human Development.
Burger, Alissa	Instructor	American Culture Studies	A&S	August 12, 2009	Non-tenure Fixed Term 1/1.
Erickson, David	Instructor	Chemistry	A&S	August 12, 2009	Non-tenure Fixed Term 1/1.
Reiter, Trevor	Instructor	Computer Science	A&S	August 12, 2009	Non-tenure Fixed Term 1/1.
Seo, Eunhee	Instructor	English	A&S	August 12, 2009	Non-tenure Fixed Term 1/2.

Bergolc, Melanie	Instructor	Environment and Sustainability	A&S	August 12, 2009	Non-tenure Fixed Term 1/1.
Eckmann, Ted	Instructor	Geography	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Brooks, Michael	Instructor	History	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Billman, Brett	Instructor	Interpersonal Communications	A&S	August 12, 2009	Non-tenure Fixed Term 1/1.
Sennerud, Dave	Instructor	Journalism	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Barnett, Rachel	Instructor	Mathematics and Statistics	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Otto, Ben	Visiting Assistant Professor	Mathematics and Statistics	A&S	August 12, 2009	Non-tenure Fixed Term 1/1.
Porben, Pedro P.	Assistant Professor	Romance and Classical Studies	A&S	August 12, 2009	Tenure Track 1/7.
Duszynski, Rachel	Instructor	School of Art	A&S	August 12, 2009	Non-tenure Fixed Term 1/1.
Leonard, Justin	Instructor	School of Art	A&S	August 12, 2009	Non-tenure Fixed Term 1/1.
Schwan, David	Instructor	School of Art	A&S	August 12, 2009	Non-tenure Fixed Term 1/1.
Nomaguchi, Kei	Assistant Professor	Sociology	A&S	August 12, 2009	Tenure Track 1/7.
Brown, Andrea	Instructor	Theatre and Film	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Jones, Darrick	Instructor	Theatre and Film	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Mangan, Kelly	Instructor	Theatre and Film	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Smith, Sarah	Instructor	Women's Studies	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Zeng, Zheng	Assistant Professor	Economics	CBA	August 12, 2009	Tenure Track 1/7.
Reyns, Bradford	Instructor	Criminal Justice	CHHS	August 12, 2009	Non-tenure Fixed Term 1/1.
Stinson, Philip	Instructor	Criminal Justice	CHHS	August 12, 2009	Non-tenure Fixed Term 1/1.
Gruenhagen, Lisa	Assistant Professor	Music Education	CMA	August 12, 2009	Tenure Track 1/7.
Menard, Elizabeth	Instructor	Music Education	CMA	August 12, 2009	Non-tenure Fixed Term 1/1.
Cloeter, Timothy	Instructor	Music Performance	CMA	August 12, 2009	Non-tenure Fixed Term 1/1.
Clifton, Jeremy	Instructor	Musicology/Composition/Theory	CMA	August 12, 2009	Non-tenure Fixed Term 1/1.
Johnston, Jesse	Instructor	Musicology/Composition/Theory	CMA	August 12, 2009	Non-tenure Fixed Term 1/1.
Kennedy, Laura	Instructor	Musicology/Composition/Theory	CMA	August 12, 2009	Non-tenure Fixed Term 1/1.
Cho, Sungho	Assistant Professor	Human Movement, Sport, and Leisure Studies	EDHD	August 12, 2009	Tenure Track 1/7.
Long, Lucy	Instructor	Human Movement, Sport, and Leisure Studies	EDHD	August 12, 2009	Non-tenure Fixed Term 1/1.
Borcherdt, Kristi	Instructor	Intervention Services	EDHD	August 12, 2009	Non-tenure Fixed Term 1/1.
Colom, Patricia	Instructor	Intervention Services	EDHD	August 12, 2009	Non-tenure Fixed Term 1/1.

Leitch, David	Instructor	Intervention Services	EDHD	August 12, 2009	Non-tenure Fixed Term 1/1.
Williams, Gary	Instructor	Intervention Services	EDHD	August 12, 2009	Non-tenure Fixed Term 1/1.
Williamson, Robert	Assistant Professor	Intervention Services	EDHD	August 12, 2009	Tenure Track 1/7.
Bang, Hyeyoung	Assistant Professor	Leadership and Policy Studies	EDHD	August 12, 2009	Tenure Track 1/7.
Sondergeld, Toni	Instructor	Leadership and Policy Studies	EDHD	August 12, 2009	Non-tenure Fixed Term 1/1.
Burke, Brigid	Assistant Professor	Teaching and Learning	EDHD	August 12, 2009	Tenure Track 1/7.
Cillo, Stephen	Instructor	Teaching and Learning	EDHD	August 12, 2009	Non-tenure Fixed Term 1/1.
Peng, Li-Wei	Instructor	Teaching and Learning	EDHD	August 12, 2009	Non-tenure Fixed Term 1/1.
Thomas, Angela	Instructor	Teaching and Learning	EDHD	August 12, 2009	Non-tenure Fixed Term 1/1.
Vrooman, Patrick	Instructor	Teaching and Learning	EDHD	August 12, 2009	Non-tenure Fixed Term 1/1.
Dols, Matthew W.	Instructor	Applied Sciences	FIRE	August 12, 2009	Non-tenure Continuing.
Kizhakethalackal, Elsy T.	Instructor	Applied Sciences	FIRE	August 12, 2009	Non-tenure Fixed Term 1/1.
May, Tamara J.	Lecturer	Natural and Social Sciences	FIRE	August 12, 2009	Non-tenure Continuing.
Swerdlow, Sarah J.	Instructor	Natural and Social Sciences	FIRE	August 12, 2009	Non-tenure Fixed Term 1/1.
Winston, Craig N.	Instructor	Natural and Social Sciences	FIRE	August 12, 2009	Non-tenure Fixed Term 1/1.
Ye, Xinyu	Instructor	Center for Regional Development	GC	August 12, 2009	Non-tenure Fixed Term 1/1.
Heiss, Brandon	Instructor	Visual Communication and Technology Education	TECH	August 12, 2009	Non-tenure Fixed Term 1/1.
Vollmar, Beth	Instructor	Visual Communication and Technology Education	TECH	August 12, 2009	Non-tenure Fixed Term 1/1.
Thomas, Joelle	Instructor	University Libraries	UL	June 30, 2009	Non-tenure Fixed Term 1/1.

Reappointments

Passalacqua, Paul	Instructor	Biological Sciences	A&S	August 12, 2009	Non-tenure Fixed Term 1/1.
Babine, Karen	Instructor	General Studies Writing	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Chege, Mwangi	Instructor	General Studies Writing	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Cloud, Abigail	Instructor	General Studies Writing	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Czyzniewski, Michael	Instructor	General Studies Writing	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Edghouse, Steve	Instructor	General Studies Writing	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Mahafey, Cynthia	Instructor	General Studies Writing	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Raney, Michele	Instructor	General Studies Writing	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.

Rybak, Amy	Instructor	General Studies Writing	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Rzicznek, Amanda M.	Instructor	General Studies Writing	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Studer, Katherine	Instructor	General Studies Writing	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Westrick, Ann	Instructor	General Studies Writing	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Zemanski, Elizabeth	Instructor	General Studies Writing	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Darke, Ann	Instructor	Mathematics and Statistics	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Filippova, Daria	Instructor	Mathematics and Statistics	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Friedberg, Konra	Instructor	Mathematics and Statistics	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Grant, Cheryl	Instructor	Mathematics and Statistics	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Heitger, Raymond	Instructor	Mathematics and Statistics	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Kasikova, Anna	Instructor	Mathematics and Statistics	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Koshar, Mary	Instructor	Mathematics and Statistics	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Miller, Christina	Instructor	Mathematics and Statistics	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Milles, Jonathan	Instructor	Mathematics and Statistics	A&S	August 12, 2009	Non-tenure Fixed Term 1/1.
Zirkes, Sandra	Instructor	Mathematics and Statistics	A&S	August 12, 2009	Non-tenure Fixed Term 1/3.
Cornwell, Linda	Instructor	Sociology	A&S	August 12, 2009	Non-tenure Fixed Term 1/1.
Jones, Carolyn	Instructor	Accounting and Management Information Systems	CBA	August 12, 2009	Non-tenure Fixed Term 1/1.
Rohrs, Brian	Instructor	Accounting and Management Information Systems	CBA	August 12, 2009	Non-tenure Fixed Term 1/1.
Schurrer, Phillip	Instructor	Accounting and Management Information Systems	CBA	August 12, 2009	Non-tenure Fixed Term 1/1.
Zeigler, James	Instructor	Accounting and Management Information Systems	CBA	August 12, 2009	Non-tenure Fixed Term 1/3.
Conway, Diane	Instructor	Applied Statistics and Operations Research	CBA	August 12, 2009	Non-tenure Fixed Term 1/1.
Devine, Leigh	Instructor	Applied Statistics and Operations Research	CBA	August 12, 2009	Non-tenure Fixed Term 1/1.
Krebs, Kristen	Instructor	Dean's Office-Entrepreneurship	CBA	August 12, 2009	Non-tenure Fixed Term 1/1.
Poor, Gene	Instructor	Dean's Office-Entrepreneurship	CBA	August 12, 2009	Non-tenure Fixed Term 1/1. Salary includes a stipend for serving as the Ernest and Dorothy Hamilton Professor of Entrepreneurial Leadership.
Alamina, Abiye	Instructor	Economics	CBA	August 12, 2009	Non-tenure Fixed Term 1/1.

Eiben, Ryan	Instructor	Economics	CBA	August 12, 2009	Non-tenure Fixed Term 1/1.
Everett, Andrea	Instructor	Economics	CBA	August 12, 2009	Non-tenure Fixed Term 1/1.
Kontak, Katharine	Instructor	Economics	CBA	August 12, 2009	Non-tenure Fixed Term 1/1.
Slates, Michael	Instructor	Finance	CBA	August 12, 2009	Non-tenure Fixed Term 1/1.
Boatwright, Earl	Instructor	Marketing	CBA	August 12, 2009	Non-tenure Fixed Term 1/3.
Bryden, Jeffrey	Instructor	Marketing	CBA	August 12, 2009	Non-tenure Fixed Term 1/1.
Chiarelott, Erik	Instructor	Marketing	CBA	August 12, 2009	Non-tenure Fixed Term 1/1.
Greenwald, Donna	Instructor	Marketing	CBA	August 12, 2009	Non-tenure Fixed Term 1/3.
Sutton, Mearl	Instructor	Marketing	CBA	August 12, 2009	Non-tenure Fixed Term 1/1.
Young, Ray	Instructor	Humanities	FIRE	August 12, 2009	Non-tenure Fixed Term 1/1.

***Changes in Assignment,
Rank and/or Salary***

McQuarie, Donald	Professor	American Culture Studies	A&S	July 1, 2009	Change in salary: stipend increase.
Rogers, Scott O.	Professor	Biological Sciences	A&S	July 1, 2009	Change in salary: stipend increase.
Ogawa, Michael Y.	Professor	Chemistry	A&S	July 1, 2009	Change in salary: stipend increase.
Lee, Jong Kwan	Assistant Professor	Computer Science	A&S	August 12, 2009	Change in appointment: from Instructor, Fixed Term, to Assistant Professor, Tenure Track 1/7.
Maner, Walter	Associate Professor	Computer Science	A&S	July 1, 2009	Change in salary: stipend increase.
Barnes, Julie	Professor	Dean's Office	A&S	July 1, 2009	Change in salary: stipend increase.
Goza, Franklin	Associate Professor	Dean's Office	A&S	July 1, 2009	Change in title and salary: appointed as Associate Dean. Salary includes a stipend.
Sherrell, Marcus	Associate Professor	Dean's Office	A&S	July 1, 2009	Change in title and salary: appointed as Associate Dean. Salary includes a stipend.
Blair, Kristine L.	Professor	English	A&S	July 1, 2009	Change in salary: stipend increase.
Jones, Dalton	Assistant Professor	Ethnic Studies	A&S	August 12, 2009	Change in appointment: from Instructor, Fixed Term, to Assistant Professor, Tenure Track 1/7.
Messer-Kruse, Timothy	Professor	Ethnic Studies	A&S	July 1, 2009	Change in salary: stipend increase.

Nelson-Beene, Donna	Associate Professor	General Studies Writing	A&S	July 1, 2009	Change in salary: stipend increase.
Onasch, Charles M.	Professor	Geology	A&S	July 1, 2009	Change in salary: stipend increase.
Pogacar, Timothy	Associate Professor	German, Russian, and East Asian Languages	A&S	July 1, 2009	Change in salary: stipend increase.
Saito, Satomi	Assistant Professor	German, Russian, and East Asian Languages	A&S	August 12, 2009	Change in appointment: from Instructor, Fixed Term, to Assistant Professor, Tenure Track 1/7.
Forse, James	Associate Professor	History	A&S	July 1, 2009	Change in title and salary: appointed as Acting Chair. Salary includes a stipend.
Chan, Kit C.	Professor	Mathematics and Statistics	A&S	July 1, 2009	Change in salary: stipend increase.
Katzner, Louis	Trustee Professor	Philosophy	A&S	July 1, 2009	Change in title and salary: appointed as Interim Chair. Salary includes a stipend.
Jesse, Neal	Associate Professor	Political Science	A&S	July 1, 2009	Change in salary: stipend increase.
Motz, Marilyn F.	Associate Professor	Popular Culture	A&S	July 1, 2009	Change in title and salary: appointed as Interim Chair. Salary includes a stipend.
Zickar, Michael J.	Associate Professor	Psychology	A&S	July 1, 2009	Change in salary: stipend increase.
Richardson, Nathan	Associate Professor	Romance and Classical Studies	A&S	July 1, 2009	Change in title and salary: appointed as Chair. Salary includes a stipend.
Ray, Katerina R.	Professor	School of Art	A&S	July 1, 2009	Change in salary: stipend increase.
Lee, Gary R.	Professor	Sociology	A&S	July 1, 2009	Change in salary: stipend increase.
Shields, Ronald	Professor	Theatre and Film	A&S	July 1, 2009	Change in salary: stipend increase.
Gajjala, Radhika	Professor	Women's Studies	A&S	August 12, 2009	Change in title and salary: appointment as Interim Director of Women's Studies. Salary includes a stipend.
Moore, Paul	Professor	Honors Program	AA	July 1, 2009	Change in salary: stipend increase.
Sakthivel, Sachi	Associate Professor	Accounting and Management Information Systems	CBA	August 12, 2009	Change in salary: market adjustment.
Schauer, Paul	Associate Professor	Accounting and Management Information Systems	CBA	August 12, 2009	Change in salary: market adjustment.
Snead, Kenneth	Associate Professor & Chair	Accounting and Management Information Systems	CBA	August 12, 2009	Change in salary: market adjustment and stipend increase.
Myers, Danny	Professor & Acting Chair	Applied Statistics and Operations Research	CBA	August 12, 2009	Change in title and salary: appointed Acting Chair. Salary

includes a stipend.

Ryan, Kenneth	Assistant Professor	Applied Statistics and Operations Research	CBA	August 12, 2009	Change in salary: market adjustment.
Smith, Thomas	Instructor	Applied Statistics and Operations Research	CBA	August 12, 2009	Change in salary: market adjustment.
Yeh, B. Arthur	Professor & Chair	Applied Statistics and Operations Research	CBA	August 12, 2009	Change in salary: market adjustment.
Rao, B. Madhu	Professor	Dean's Office	CBA	July 1, 2009	Change in salary: market adjustment.
Rogers, Rodney	Professor	Dean's Office	CBA	July 1, 2009	Change in title and salary: appointed Acting Provost from July 1, 2009 through August 31, 2009 with a stipend.
Fuerst, Timothy	Professor	Economics	CBA	August 12, 2009	Change in salary: market adjustment.
Hoag, John	Professor	Economics	CBA	August 12, 2009	Change in salary: stipend increase.
Vanderhart, Peter	Professor	Economics	CBA	August 12, 2009	Change in salary: market adjustment.
Klein, Daniel	Associate Professor	Finance	CBA	August 12, 2009	Change in salary: market adjustment.
Li, Mingsheng	Assistant Professor	Finance	CBA	August 12, 2009	Change in salary: market adjustment.
Reing, John	Instructor	Finance	CBA	August 12, 2009	Change in appointment: Visiting Professor, Non-tenure Fixed Term 1/1 to Instructor, Non-tenure Fixed Term 1/1.
Mota, Sue	Professor	Legal Studies	CBA	August 12, 2009	Change in salary: market adjustment.
Nicholson, Brent	Associate Professor	Legal Studies	CBA	August 8, 2009	Change in appointment: no longer serving as department chair. Removed chair stipend.
Brooks, Margaret	Assistant Professor	Management	CBA	August 12, 2009	Change in salary: market adjustment.
Hartley, Janet	Professor & Chair	Management	CBA	August 12, 2009	Change in salary: market adjustment and stipend increase.
Ueltschy, Linda	Associate Professor	Management	CBA	August 12, 2009	Change in salary: market adjustment.
Zhang, Man	Assistant Professor	Management	CBA	August 12, 2009	Change in salary: market adjustment.
Bennion, Mark	Associate Professor	Marketing	CBA	August 12, 2009	Change in salary: market adjustment.
Boatwright, Earl	Instructor	Marketing	CBA	August 12, 2009	Change in salary: market adjustment.
Gremler, Dwayne	Professor	Marketing	CBA	August 12, 2009	Change in salary: market adjustment.
Kleine, Susan	Associate Professor	Marketing	CBA	August 12, 2009	Change in salary: market adjustment.

Rich, Gregory	Associate Professor	Marketing	CBA	August 12, 2009	Change in salary: market adjustment and stipend increase.
Hewitt, Lynne	Associate Professor	Communication Sciences and Disorders	CHHS	August 12, 2009	Change in salary: stipend increase.
Lab, Steve	Professor	Department of Human Services	CHHS	August 12, 2009	Change in salary: stipend increase.
Harr, Robert	Associate Professor	Public and Allied Health	CHHS	August 12, 2009	Change in salary: stipend increase.
Colprit, Elaine	Associate Professor	Music Education	CMA	August 12, 2009	Change in title and salary: appointed Chair of Music Education with a chair stipend.
Munson, Mark	Associate Professor	Music Education	CMA	August 12, 2009	Change in title: appointed as Director of Choral Activities.
Bixler, David	Assistant Professor	Music Performance	CMA	August 12, 2009	Change in appointment: from Instructor, Fixed Term, to Assistant Professor, Tenure Track 1/7.
Cooper, Sean	Assistant Professor	Music Performance	CMA	August 12, 2009	Change in appointment: from Instructor, Fixed Term, to Assistant Professor, Tenure Track 1/7.
Mathis, William	Associate Professor	Music Performance Studies	CMA	July 1, 2009	Change in salary: stipend increase.
Broman, Per	Associate Professor	Musicology/Composition/Theory	CMA	August 12, 2009	Appointed as Associate Dean. Salary includes a stipend.
Shrude, Marilyn	Professor	Musicology/Composition/Theory	CMA	July 1, 2009	Change in salary: stipend increase.
Earley, Mark	Associate Professor	Dean's Office	EDHD	July 1, 2009	Change in salary: stipend increase.
Wooldridge, Deborah	Associate Professor	Family and Consumer Sciences	EDHD	July 1, 2009	Change in salary: stipend increase.
Coomes, Michael	Associate Professor	Higher Education and Student Affairs	EDHD	August 12, 2009	Change in salary: stipend increase.
Berger, Bonnie	Professor	Human Movement, Sport, and Leisure Studies	EDHD	July 1, 2009	Change in appointment: no longer serving as Director. Convert from fiscal year to academic faculty. Remove stipend.
Darby, Lynn	Professor	Human Movement, Sport, and Leisure Studies	EDHD	August 12, 2009	Change in salary: stipend increase.
Lavine, Mary	Assistant Professor	Human Movement, Sport, and Leisure Studies	EDHD	August 12, 2009	Change in appointment: from Instructor, Fixed Term, to Assistant Professor, Tenure Track 1/7.

Paule, Amanda	Assistant Professor	Human Movement, Sport, and Leisure Studies	EDHD	August 12, 2009	Change in appointment: from Instructor, Fixed Term, to Assistant Professor, Tenure Track 1/7.
Xie, Philip	Associate Professor	Human Movement, Sport, and Leisure Studies	EDHD	August 12, 2009	Change in salary: stipend increase.
Messenheimer, Trink	Associate Professor	Intervention Services	EDHD	August 12, 2009	Change in salary: stipend increase.
Gillespie, Michael	Assistant Professor	Leadership and Policy Studies	EDHD	August 12, 2009	Change in appointment: from Instructor, Fixed Term, to Assistant Professor, Tenure Track 1/7.
Zimmerman, Judith	Associate Professor	Leadership and Policy Studies	EDHD	August 12, 2009	Change in salary: stipend increase.
Hendricks, Cindy	Professor	Teaching and Learning	EDHD	August 12, 2009	Change in salary: stipend increase.
Smith, James M.	Associate Professor	Dean's Office	FIRE	August 12, 2009	Change in title and salary: from Interim Dean of Firelands, stipend removed, to Associate Dean with a stipend.
Kurtz, Andrew J.	Associate Professor	English	FIRE	July 1, 2009	Change in title and salary: from Acting Associate Dean for Engagement and Outreach to Chair of Humanities. Salary: from fiscal year to academic year which includes a stipend.
Pommersheim, John P.	Associate Professor	Natural and Social Sciences	FIRE	July 1, 2009	Change in appointment: from Associate Dean of Academic and Student Affairs to academic year faculty.
Gaustad, Martha	Professor	Dean's Office	GC	May 18, 2009	Change in title and salary: appointed Associate Dean of the Graduate College. Salary includes a stipend.
Guidera, Stan	Associate Professor	Architecture and Environmental Design	TECH	August 12, 2009	Change in appointment and salary: appointed Chair with a stipend.
Chapin, L. Travis	Associate Professor	Construction Management	TECH	August 12, 2009	Change in appointment and salary: appointed Chair with a stipend.

Frizado, Joseph	Associate Professor	Dean's Office	TECH	August 1, 2009	Change in title and salary: appointed Interim Dean, College of Technology. Salary includes a stipend.
Unsell, C. Wayne	Professor	Dean's Office	TECH	July 31, 2009	Change in title and assignment: resigned as Dean on July 31, 2009. On paid administrative leave for fall semester 2009. Return to academic year faculty spring semester 2010.
Roudebush, Wilfred	Associate Professor	Technology Systems	TECH	July 1, 2009	Change in appointment: conclude appointment as Interim Associate Dean of the College of Technology and return to academic year faculty.
Sinn, John	Professor	Technology Systems	TECH	August 12, 2009	Change in appointment and salary: from Interim Chair to Chair. Stipend decreased due to decrease in department size due to the formation of Construction Management department.
Cesarini, Paul	Associate Professor	Visual Communication and Technology Education	TECH	August 12, 2009	Change in appointment and salary: from Interim Chair to Chair. Stipend decreased due to decrease in department size due to the formation of Architecture and Environmental Design department.
Parmer, Coleen	Professor	Collection and Technical Services	UL	July 1, 2009	Change in salary: stipend for additional duties during absence of Associate Dean.
Boff, Colleen	Professor	Library Teaching and Learning	UL	July 1, 2009	Change in salary: stipend increase and a stipend for additional duties during absence of Associate Dean.

Bushong, Sara	Associate Professor	University Libraries	UL	July 1, 2009	Change in title and salary: appointed Interim Dean, University Libraries. Salary includes a stipend.
Yoder, Kathy	Assistant Professor	University Libraries	UL	July 1, 2009	Appointed Interim Head Curriculum Resource Center. Salary includes a stipend.

Leaves without pay

Wood, Sue Carter	Associate Professor	English	A&S	Academic Year 2009-10	Leave without pay
Shoemaker, David W.	Associate Professor	Philosophy	A&S	Academic Year 2009-10	Leave without pay
Celli, Carlo	Professor	Romance and Classical Studies	A&S	Fall Semester 2009	Leave without pay
Little, Gregory	Associate Professor	School of Art	A&S	Academic Year 2009-10	Leave without pay
Cornelius, Steven	Associate Professor	Musicology/Composition/Theory	CMA	Academic Year 2009-10	Leave without pay

Contracts Concluded

Cooper, Donald	Associate Professor	Communication Sciences and Disorders	CHHS	May 19, 2009	Completion of terminal contract
Bachman, James	Assistant Professor	Criminal Justice	CHHS	May 16, 2009	Completion of terminal contract
Meyer, James	Instructor	Teaching and Learning	EDHD	May 15, 2009	Completion of terminal contract

Resignations

Tucker, Kristin A.	Instructor	Communication	A&S	August 7, 2009	Resignation
Onasch, Christine	Instructor	Environmental Studies	A&S	May 18, 2009	Resignation
Hanlon, James	Instructor	Geography	A&S	June 16, 2009	Resignation
Kapani, Neetika	Instructor	Mathematics and Statistics	A&S	June 15, 2009	Resignation
Shpectorov, Sergey	Professor	Mathematics and Statistics	A&S	August 4, 2009	Resignation
Jacobson, Daniel	Associate Professor	Philosophy	A&S	June 30, 2009	Resignation
McAuley, John D.	Associate Professor	Psychology	A&S	August 11, 2009	Resignation

Moro, Takeshi	Instructor	School of Art	A&S	May 20, 2009	Resignation
Canedy, Todd P.	Instructor	Theatre and Film	A&S	June 30, 2009	Resignation
Iverson, Esther L.	Instructor	Theatre and Film	A&S	June 30, 2009	Resignation
Hoover, Kristine	Instructor	Management	CBA	July 1, 2009	Resignation
Dilley, Laura	Assistant Professor	Communication Sciences and Disorders/Psychology	CHHS	August 12, 2009	Resignation
Christy, Keith	Assistant Professor	Human Movement, Sport, and Leisure Studies	EDHD	August 7, 2009	Resignation
Dranuski, Kevin	Instructor	Visual Communication and Technology Education	TECH	August 8, 2009	Resignation
Magermans-Cress, Audra	Instructor	Visual Communication and Technology Education	TECH	May 15, 2009	Resignation
Sharp, Jeffery	Lecturer	Visual Communication and Technology Education	TECH	September 1, 2009	Resignation
Smith, James Michael	Professor	Regional Growth and Economic Development	VP	July 1, 2009	Resignation

Retirements

Neckers, Douglas	Professor	Chemistry	A&S	July 1, 2009	Retirement
Szekely, Gabor	Professor	Mathematics and Statistics	A&S	August 1, 2009	Retirement
Albrecht, W. David	Associate Professor	Accounting and Management Information Systems	CBA	July 1, 2009	Retirement
Doudt, Veronia	Lecturer	Intervention Services	EDHD	July 1, 2009	Retirement
Jones, Eric	Professor	Intervention Services	EDHD	September 1, 2009	Retirement
Stewart, Jay	Associate Professor	Intervention Services	EDHD	September 1, 2009	Retirement
Farber, Kathleen	Professor	Leadership and Policy Studies	EDHD	July 31, 2009	Retirement

PERSONNEL CHANGES ADMINISTRATIVE STAFF

**As reported on October 2, 2009
New Appointments: Full Time**

Name (last, first)	Position	College/Department	Salary	Effective Dates
<u>President</u>				
Sattler, Lynn Michael	Database Administrator	Information Technology Services	\$67,000 FY	06/29/2009 to 06/30/2010

Provost and Academic Affairs

Bechstein, Leah D.	Speech Language Pathologist	Department of Communication Sciences and Disorders	\$61,706 FY	08/10/2009 to 06/30/2010
Gullufsen, Eric	Academic Advisor	College of Health and Human Services	\$39,700 FY	08/31/2009 to 08/17/2010
Harms, Hillary	Research Compliance Officer	Graduate College	\$40,000 FY	06/01/2009 to 06/30/2010
Lyons, Heidi	Applied Demographer	Center for Family and Demographic Research	\$59,000 FY	08/17/2009 to 08/17/2010
McCarroll, Juli	Coordinator of Circulation	University Libraries	\$42,000 FY	06/29/2009 to 06/30/2010

Finance and Administration

Skelding, Brian	Business Systems Manager	Vice President for Finance and Administration	\$80,008 FY	06/03/2009 to 06/30/2010
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Student Affairs

Boesch, Emilia	Pre-Doctoral Psychology Intern	Counseling Center	\$20,436 FY	08/01/2009 to 06/30/2010
Brill, Jessica	Residence Hall Director	Office of Residence Life	\$39,470 FY	07/06/2009 to 06/30/2010
Cheng, Sean	Pre-Doctoral Psychology Intern	Counseling Center	\$20,436 FY	08/01/2009 to 06/30/2010
Ferguson, Kenlana	Pre-Doctoral Psychology Intern	Counseling Center	\$20,436 FY	08/01/2009 to 06/30/2010
Gates, Kevin	Senior Coordinator for Leadership and Community Service	Office of Residence Life	\$43,500 FY	06/30/2009 to 06/30/2010
Habrecht, Paul	Assistant Men's Soccer Coach	Intercollegiate Athletics	\$30,000 FY	07/01/2009 to 06/30/2010
Hashizume, John	Assistant Director of Facilities and Operations	Office of Residence Life	\$54,085 FY	06/30/2009 to 06/30/2010
Henke, Cheryl	Director of Ticket Sales	Intercollegiate Athletics	\$33,000 FY	07/01/2009 to 06/30/2010
Kegolis, Jeffrey	Interim Assistant Director of Greek Affairs	Office of Residence Life	\$46,000 FY	06/29/2009 to 06/30/2010
Kilian, Jennifer	Senior Coordinator for Housing Assignments and Administration	Office of Residence Life	\$45,000 FY	08/10/2009 to 06/30/2010
Kilian, Thomas J. Jr.	Major Gift Officer	Office of Vice President for Student Affairs	\$65,000 FY	07/06/2009 to 06/30/2010
Lofgren, Richard	Residence Hall Director	Office of Residence Life	\$39,470 FY	07/06/2009 to 06/30/2010

Mankowski, Michael	Assistant Men's Ice Hockey Coach	Intercollegiate Athletics	\$52,000 FY	07/31/2009 to 06/30/2010
Pflum, Robert	Residential Network and Operations Coordinator	Office of Residence Life	\$38,500 FY	06/01/2009 to 06/30/2010
Poggiali, Jennifer	Residence Hall Director	Office of Residence Life	\$39,470 FY	07/06/2009 to 06/30/2010
Syoen, Steven	Residence Hall Director	Office of Residence Life	\$39,470 FY	07/06/2009 to 06/30/2010
Spence, Benjamin	Operations and Events Coordinator	Intercollegiate Athletics	\$33,000 FY	08/17/2009 to 06/30/2010
Stirling, Justin Scott	Assistant Men's Ice Hockey Coach	Intercollegiate Athletics	\$50,000 FY	08/10/2009 to 06/30/2010
Watson, Stanley	Assistant Football Coach	Intercollegiate Athletics	\$47,000 FY	07/27/2009 to 06/30/2010
Wiemer, Hayley	Assistant Women's Softball Coach	Intercollegiate Athletics	\$28,000 FY	08/24/2009 to 06/30/2010
Zenz, Justin	Director of Ticket Operations	Intercollegiate Athletics	\$30,000 FY	08/17/2009 to 06/30/2010
Zuccaro, Christopher	Video Coordinator	Intercollegiate Athletics	\$37,000 FY	08/03/2009 to 06/30/2010

Changes in Assignment, Title, and/or Salary

Name (last, first)	Position	College/Department	Salary	Effective Dates
<u>President</u>				
Ferguson, Rebecca	From: Assistant Vice President for Human Resources To: Chief Human Resources Officer (Change in salary due to integration of stipend) Project Director, BG@100 Project	Office of Human Resources	From: \$110,887 FY To: \$112,110 FY	7/1/2009 to 06/30/2010
Gerwin, William	(change in salary due to integration of stipend into base salary) Applications Developer	Information Technology Services	From: \$89,416 FY To: \$109,217 FY	06/01/2009 to 06/30/2010
Konecny, John	(change in salary due to integration of stipend into base salary) From: Senior Assistant to the President/Associate Vice President for	Information Technology Services	From: \$68,299 FY To: \$71,714 FY	06/01/2009 to 06/30/2010
MacNevin, Sandra	Governmental Affairs To: Senior Assistant to the President and Executive Director of Governmental Affairs.	Office of the President	\$121,372 FY	08/17/2009 to 06/30/2010

Meyer, Casey	Senior Systems Administrator (Change in salary due to integration of stipend into base salary)	Information Technology Services	From: \$65,013 FY To: \$70,013 FY	06/01/2009 to 06/30/2010
Petryshak, Bruce	Chief Information Officer (Change in salary due to integration of stipend into base salary)	Information Technology Services	From: \$169,052 FY To: \$179,052 FY	06/01/2009 to 06/30/2010
Rellinger, Brian	Director of Enterprise Systems and Applications (Change in salary due to integration of stipend into base salary)	Information Technology Services	From: \$69,551 FY To: \$79,551 FY	06/01/2009 to 06/30/2010
Rellinger, Melanie	Technical Support Specialist (Change in salary due to integration of stipend into base salary)	Information Technology Services	From: \$42,083 FY To: \$47,083 FY	06/01/2009 to 06/30/2010
Short, Anthony	From: Director, TV Learning Services To: Assistant General Manager, Education Services (Change in title due to re-evaluation of position)	WBGU-TV	\$72,209 FY	08/01/2009 to 06/30/2010
Von Lehmden, Josh	Acting Desktop Manager (Change in salary due to integration of stipend into base salary)	Information Technology Services	From: \$50,080 FY To: \$55,080 FY	06/01/2009 to 06/30/2010
Williamson, Richard	From: Systems Administrator To: Enterprise Application Administrator (Change in salary due to integration of stipend to base and re-evaluation of position)	Information Technology Services	From: \$62,764 FY To: \$69,500 FY	07/01/2009 to 06/30/2010
Wittwer, Donna	Associate Director (Change in salary due to integration of stipend)	Office of Human Resources	From: \$88,002 FY To: \$90,002 FY	07/01/2009 to 06/30/2010

Provost and Academic Affairs

Belcher, Jessica	From: COSMOS Program Manager To: Assistant Director (Change in title and salary due to accepting a new position)	COSMOS	From: \$40,600 FY To: \$44,600 FY	07/01/2009 to 06/30/2010
Brown, Ana	From: Assistant Director To: SMART Program Coordinator (Change in title and department due to accepting a new position on campus)	From: President's Leadership Academy To: Office of Residence Life	\$46,792 FY	07/01/2009 to 06/30/2010

Cesarini, Lisa	From: Assistant Vice Provost, Retention Initiative To: Interim Assistant Vice Provost for Enrollment Management (Change in title due to new duties)	Office of the Provost	\$84,445 FY	07/01/2009 to 06/30/2010
Coulter, Tina	From: Assistant Director, Client Services To: Associate Director, Program Management/ Compliance (Change in title and salary due to accepting a new position)	Student Financial Aid	From: \$54,582 FY To: \$57,288 FY	9/1/2009 to 06/30/2010
Dieball, Allan	From: Interim Technology Services Coordinator To: Financial Aid Web and Server Applications Manager (Change in title, department and salary due to accepting a new position on campus)	From: Graduate College To: Student Financial Aid	From: \$42,630 FY To: \$36,000 FY	07/01/2009 to 06/30/2010
Doles, Kurt	Coordinator of MACCM Operations (Change in salary due to increase movement within pay range)	College of Musical Arts	From: \$35,710 FY To: \$40,321 FY	07/01/2009 to 06/30/2010
Graham, Allison	Academic Advisor (Change in department due to accepting a new position)	From: College of Arts and Sciences To: Advising & Academic Success	\$42,314 FY	07/01/2009 to 06/30/2010
Klinger, Michelle	From: Interim Assistant Director To: Director (Change in title due to accepting permanent position)	COSMOS	\$49,354 FY	07/01/2009 to 06/30/2010
Klopping, Inge M.	From: Assistant Dean College of Business Administration for Information Technology Services To: Part time Director of Information Services (Change in title and salary due to new duties and part time status)	College of Business Administration	From: \$ 93,912 FY To: \$50,000 FY	07/01/2009 to 06/30/2010
McRoberts, Gail	Director Budgets/Administrative Assistant (Change in salary due to integration of stipend into base salary)	Graduate College	From: \$63,392 FY To: \$72,392 FY	07/01/2009 to 06/30/2010

Mencer, Sandra	From: Director To: Interim Director, Student Enrollment Communications Center (Change in title and department due to accepting a new position on campus) Coordinator Music Admissions (Change in salary due to increase movement within pay range)	From: Springboard To: Office of Admissions	\$60,830 FY	07/01/2009 to 06/30/2010
Moss, Kathleen		College of Musical Arts	From: \$43,234 FY To: \$44,031 FY	07/01/2009 to 06/30/2010

Finance and Administration

Huyghe, Bess	Industrial Hygienist (Change in salary due to market adjustment)	Environmental Health and Safety	From: \$48,961 FY To: \$52,500 FY	06/01/2009 to 06/30/2010
Leigh, Bradley	Executive Director (Change in salary due to accomplishment of goals)	Business Operations	From: \$95,000 FY To: \$101,000 FY	07/01/2009 to 06/30/2010

Student Affairs

Bembry, Bonita	From: Director To: Assistant to the Executive Director of TRIO Programs (Change in title due to re- evaluation of position) Director of Sports Medicine/Head Athletic Trainer (Change in salary due to market adjustment) From: Director of Ticket Operations To: Assistant Director of Financial Operations (Change in title due to change in duties) From: Associate Director To: Assistant Dean of Student for Leadership Programs (Change in title due to accepting a new position on campus) From: Director, Student Support Services To: Executive Director, BGSU TRIO Services (Change in title due to additional duties)	BGSU TRIO Programs	\$57,706 FY	07/01/2009 to 06/30/2010
Boersma, Douglas G.		Intercollegiate Athletics	From: \$63,174 FY To: \$64,373 FY	07/01/2009 to 06/30/2010
Bressler, Scot		Intercollegiate Athletics	\$38,160 FY	07/01/2009 to 06/30/2010
Cavins, Bryan		From: Student Recreation Center To: Office of the Dean of Students	From: \$58,363 FY To: \$58,313 FY	07/01/2009 to 06/30/2010
Childs, Sidney		BGSU TRIO Programs	\$69,020 FY	07/01/2009 to 06/30/2010

Collier, Shai	Residence Hall Director (Change in salary due to increased housing accommodations and meal plan for FY 2009-2010) From: Psychologist To: Assistant	Office of Residence Life	From: \$39,200 FY To: \$39,470 FY	07/01/2009 to 06/30/2010
Davenport, Rebecca	Director/Training Director (Change in title and salary due to additional duties) Coordinator of Football Operations (change in salary due to additional duties) From: Assistant Football Coach To: Assistant Football	Counseling Center	From: \$56,236 FY To: \$60,000 FY	07/01/2009 to 06/30/2010
Dowdle, Clinton	Coach/Co-Defensive Coordinator (Change in title to reflect contract) Residence Hall Director (Change in salary due to increased housing accommodations and meal plan for FY 2009-2010) Interim Coordinator for Assessment, Planning, and Technology (Change in salary due to obtaining doctorate degree) From: Career Systems Manager To: Career Systems	Intercollegiate Athletics	From: \$35,000 FY To: \$40,000 FY	08/01/2009 to 06/30/2010
Elko, Michael D.	Administrator and Recruiting Manager (Change in title and salary due to re-evaluation) Director of Strength and Conditioning (Change in salary due to market adjustment) From: Interim Director To: Associate Director, Medical Services (Change in title due to end of interim position) Assistant Football Coach (Change in salary due to increased duties)	Intercollegiate Athletics	\$87,000 FY	07/01/2009 to 06/30/2010
Foust, Amy	Office of Residence Life	Office of Residence Life	From: \$39,650 FY To: \$39,920 FY	07/01/2009 to 06/30/2010
Gaskins, Brady	Office of the Vice President for Student Affairs	Office of the Vice President for Student Affairs	From: \$50,000 FY To: \$51,500 FY	07/01/2009 to 06/30/2010
Gladieux, Susan	Career Center	Career Center	From: \$38,505 FY To: \$44,031 FY	07/01/2009 to 06/30/2010
Hillmann, Aaron M.	Intercollegiate Athletics	Intercollegiate Athletics	From: \$64,366 FY To: \$65,566 FY	07/01/2009 to 06/30/2010
Hoffman, Barbara	Center for Student Health	Center for Student Health	\$81,200 FY	9/1/2009 to 06/30/2010
Hunter, John	Intercollegiate Athletics	Intercollegiate Athletics	From: \$67,000 FY To: \$72,000 FY	08/01/2009 to 06/30/2010

Knave, Jason Michael	From: Assistant Athletic Director for Communication To: Assistant Athletic Director for Athletic Communication (Change in title due to reflect contract)	Intercollegiate Athletics	\$53,000 FY	07/01/2009 to 06/30/2010
McDonnell, John Patrick	From: Assistant Football Coach/Offensive Coordinator To: Assistant Football Coach (Change in title to reflect contract)	Intercollegiate Athletics	\$87,000 FY	07/01/2009 to 06/30/2010
Morrison, Gregory Shannon	From: Assistant Football Coach/Defensive Coordinator To: Assistant Football Coach/Co-Defensive Coordinator (Change in title to reflect contract)	Intercollegiate Athletics	\$87,000 FY	07/01/2009 to 06/30/2010
Myers, Jane Bastel	From: Assistant Athletic Director/Falcon Club To: Director of Falcon Club (Change in title due to re- evaluation of position)	Intercollegiate Athletics	\$59,147 FY	07/01/2009 to 06/30/2010
Reisner, Ann	Assistant Director (Change in salary due to salary equity adjustment)	Office of Residence Life	From: \$53,000 FY To: \$54,100 FY	07/01/2009 to 06/30/2010
Rowe, Kendra	Assistant Director for Technology and Assessment (Change in salary due to salary equity adjustment)	Office of Residence Life	From: \$58,000 FY To: \$59,400 FY	07/01/2009 to 06/30/2010
Ruggiero, Warren	From: Assistant Football Coach To: Assistant Football Coach/Offensive Coordinator (Change in title and salary due to duties and market equity adjustment)	Intercollegiate Athletics	From: \$94,000 FY To: \$99,000 FY	08/01/2009 to 06/30/2010
Scheier, Adam	Assistant Football Coach (Change in salary due to increased duties)	Intercollegiate Athletics	From: \$52,000 FY To: \$57,000 FY	08/01/2009 to 06/30/2010
Seeliger, Scott W.	From: Associate Athletic Director for Development To: Director of High School and Alumni Football Relations (Change in title and salary due to re-evaluation of position)	Intercollegiate Athletics	From: \$86,859 FY To: \$55,000 FY	07/01/2009 to 06/30/2010

Shouse, Reggie	Residence Hall Director (Change in salary due to increased housing accommodations and meal plan for FY 2009-2010)	Office of Residence Life	From: \$40,564 FY To: \$40,834 FY	07/01/2009 to 06/30/2010
Sipp, Richard	From: Associate Director To: Executive Director (Change in title and salary due to accepting a new position)	From: Student Health Services To: Center for Health	From: \$83,636 FY To: \$140,000 FY	07/01/2009 to 06/30/2010
Spencer, Sean W.	From: Assistant Football Coach/Recruiting Coordinator To: Assistant Football Coach (Change in title reflects current duties)	Intercollegiate Athletics	\$67,000 FY	07/01/2009 to 06/30/2010
Stewart, Jody L.	Assistant Women's Track and Field Coach (Change in salary due to market adjustment)	Intercollegiate Athletics	From: \$26,500 FY To: \$27,500 FY	07/01/2009 to 06/30/2010
Stump, Amanda	Residence Hall Director (Change in salary due to increased housing accommodations and meal plan for FY 2009-2010)	Office of Residence Life	From: \$39,650 FY To: \$39,920 FY	07/01/2009 to 06/30/2010
Vickio, Craig	From: Director To: Psychologist (Change in title due to change in duties)	Counseling Center	\$84,430 FY	8/1/2009 to 06/30/2010
Wagner, David	Residence Hall Director (Change in salary due to increased housing accommodations and meal plan for FY 2009-2010)	Office of Residence Life	From: \$39,650 FY To: \$39,920 FY	07/01/2009 to 06/30/2010
Williams, Dennis	From: Assistant Men's Ice Hockey Coach To: Interim Head Men's Ice Hockey Coach (Change in title and salary due to accepting interim position)	Intercollegiate Athletics	From: \$53,795 FY To: \$115,000 FY	07/13/2009 to 06/30/2010
Young, Chad L.	From: Assistant Athletic Trainer To: Associate Athletic Trainer (Change in title due to additional duties)	Intercollegiate Athletics	\$37,841 FY	08/01/2009 to 06/30/2010

University Advancement

Latta, Marcia	From: Senior Associate Vice President and Director Alumni and Development To: Interim Vice President for University Advancement/Interim President, BGSU Foundation (Change in title and salary due to increased duties)	Office of Alumni and Development	From: \$156,744 FY To: \$172,000 FY	07/01/2009 to 06/30/2010
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Contracts Concluded

Name (last, first)	Position	College/Department	Reason	Effective Date
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President

Albert, Julie	Coordinator, Educational Services	WBGU-TV Television Services	Resigned for another position	06/26/09
Hitchings, James Edgar	Applications Developer	Information Technology Services	Resigned for another position	08/31/09

Provost and Academic Affairs

Balistreri, Kelly S.	Associate Director	National Center for Marriage Research	Resigned for another position	08/12/09
Barnes, Valita	Director	Office of the Provost	Non Renewal of contract	09/27/09
Bozigar, Shannon	Reading/Study Skills Specialist	Advising and Academic Success	Resigned for another position	07/27/09
Brown, James	Program Coordinator	School of Teaching and Learning	Resigned for another position	07/31/09
Drennen, Christine	Interim Director	Canadian Studies Program	Closure of Program	09/16/09
Hensley, Wendy J	Laboratory Manager	Large Formate Digital Imaging Laboratory	Closure of Program	09/11/09
Kent, Amber Kennedy	Coordinator, Language Learning Center	German-Russian Department	Resigned for another position	07/01/09
Kuebec, Peter	Media Specialist/Policy Analyst	College of Arts and Sciences	Non Renewal of contract	07/01/09
MacDonald, Chris	Assistant Director	GEAR UP	End of Grant	09/01/09

May, Tamara	Biology Coordinator	Firelands College	Resigned for another position	05/15/09
Nurnberger-Haag, Julie	Assistant Director	COSMOS	Resigned for another position	07/01/09
Rathsack, Carrie	Assistant Director	Center for Teaching, Learning, and Technology	Resigned for another position	06/30/09
Robinson, Amber K.	Academic Advisor	College of Business Administration	Resigned for another position	08/28/09
Ruhl-Smith, Connie	Interim Associate Vice Provost	Office of the Provost	Non Renewal of contract	07/01/09
Shella, Andrew	Biology Coordinator	Firelands College	Resigned for another position	08/09/09
Turner, Sara W.	Business Operations Manager	Department of Theater and Film	Resigned for another position	08/05/09
Tussing, Joan	Academic Advisor	College of Arts and Sciences	Resigned for another position	08/31/09
Voland, Karen	Business Operations Coordinator	Department of Chemistry	Non Renewal of contract	07/01/09
Vrooman, Patrick	Interim Assistant Director	PCA	Non Renewal of contract	07/01/09

Finance and Administration

Coltsman, Nancy	Interim Director	Purchasing	Resigned for another position	07/01/09
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Student Affairs

Armstrong, Jacqueline	Pre-Doctoral Psychology Intern	Counseling Center	End of Fixed term contract	07/31/09
Bird, Stephen L.	Assistant Football Coach	Intercollegiate Athletics	Non Renewal of contract	07/01/09
Carney, Tim	Assistant Director for Facilities and Operations	Office of Residence Life	End of Fixed term contract	06/01/09
Gonzaga, Adam L.	Coordinator of Football Operations	Intercollegiate Athletics	Non Renewal of contract	07/01/09
Heminger, Gordon	Interim Associate Director, Residence Life/Director of Greek Affairs	Office of Residence Life	Resigned for another position	07/01/09

Jackson, George	Assistant Men's Basketball Coach	Intercollegiate Athletics	Resigned for another position	06/30/09
King, Nicholas	Coordinator of Greek Affairs	Office of Residence Life	Resigned for another position	06/30/09
Moore, Karlen	Pre-Doctoral Psychology Intern	Counseling Center	End of Fixed term contract	07/31/09
Novock, Frank	Assistant Ice Hockey Coach	Intercollegiate Athletics	Resigned for another position	06/30/09
Phillips, Douglas P.	Assistant Football Coach	Intercollegiate Athletics	Resigned for another position	06/30/09
Paluch, Scott R.	Head Men's Ice Hockey Coach	Intercollegiate Athletics	Resigned for another position	07/10/09
Powers, Francis	Associate Director	Recreational Sports	Resigned for another position	08/05/09
Rothenbuhler, Troy	Assistant Football Coach	Intercollegiate Athletics	Non Renewal of contract	06/30/09
Salon, Adam	Coordinator of Football Operations	Intercollegiate Athletics	Non Renewal of contract	06/30/09
Savage, Janice	Assistant Softball Coach	Intercollegiate Athletics	Resigned for another position	07/02/09
Shemak, Corinn	Coordinator of Events Services	Bowen Thompson Student Union	Resigned for another position	09/01/09
Squire, Ryan R.	Assistant Athletic Director for Compliance and Certification	Intercollegiate Athletics	Resigned for another position	09/11/09
Thomas, Gerald	Student Health Insurance Manager	Student Health Services	Non Renewal of contract	09/02/09
Thomas, Jodi	Pre-Doctoral Psychology Intern	Counseling Center	End of Fixed term contract	07/31/09
Valdez, Paul	Interim Coordinator, Major Events	Office of Campus Involvement	Resigned for another position	08/23/09
Ward, Sean	Residential Network Coordinator	Office of Residence Life	Non Renewal of contract	07/01/09
White, Kenneth W.	Assistant Men's Soccer Coach	Intercollegiate Athletics	Non Renewal of contract	06/30/09
Wintersteen, Briar	Residence Hall Director	Office of Residence Life	Non Renewal of contract	07/01/09

University Advancement

Poca, Stacy	Coordinator of Donor Relations	Alumni and Development	Resigned for another position	08/14/09
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Retirements

Name (last, first)	Position	College/Department	Retirement Plan	Effective Date
<u>President</u>				
Bowe, Alan	Director of Technical Services	WBGU-TV	OPERS	09/01/09
Thompson, Lee	Multimedia Production Manager	Information Technology Services	OPERS	07/01/09

Provost and Academic Affairs

Ahl, Lawrence	Research Associate/Machinist	Chemistry Department	OPERS	06/01/09
Crawford, Linda	Administrative Specialist	College of Health and Human Services	OPERS	09/09/09
Fahrer, Suzanne	Associate Director	Student Financial Aid	OPERS	07/01/09
Hartwell, Phyllis	Director of Media Services	NWOET	OPERS	07/01/09
Laird, Barbara	Assistant Director	Advising and Academic Success	OPERS	09/01/09

Student Affairs

Perkins, Susan	Nurse Practitioner	Student Health Services	OPERS	07/01/09
Predmore, Gregory	Assistant to the Director of OFF Grounds	Recreational Sports	OPERS	07/01/09

University Advancement

Smith, J. Douglas	Vice President, University Advancement	University Advancement	OPERS	07/01/09
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Ms. Imhoff reported that an encouraging enrollment update was presented by Mr. Albert Colom, Dr. Whipple informed the Committee of opening week and Homecoming activities, and Dr. Borland presented a grants update that included a new format for the grants report.

FINANCIAL AFFAIRS/FACILITIES COMMITTEE

Mr. Moore reported that the Financial Affairs/Facilities Committee had met that morning and considered several action and information items.

Approval of Authority and Responsibility for External Financial Accounts of Bowling Green State University

No. 7-2010 Mr. Moore moved and Mr. Levey seconded that:

WHEREAS, from time to time it is appropriate and necessary for the University to establish, close or modify the terms of accounts with external financial organizations and institutions, and

WHEREAS, such accounts may be designated to perform a variety of functions to facilitate the business transactions, insurance, investments, or other legal financial interests of the University;

WHEREAS, on occasion it is in the best financial interest of the University to establish certain accounts on an expedited basis to address rapidly emerging business or investment requirements or other issues of immediate concern; and

WHEREAS, in all circumstances, the University must ensure that establishment and operation of its accounts are protected by adequate controls and safeguards and, further, that such accounts are properly recorded on, and detailed in, the University's financial records,

NOW, THEREFORE, BE IT RESOLVED, that the President and the Vice President for Finance and Administration may jointly, or the Chair of the Board of Trustees and the Vice President of Finance and Administration may jointly execute and deliver the agreements and instruments as may be necessary and appropriate to establish, close, or modify the terms of University accounts (to be held in trust by the Board) in one or more financial organizations or institutions for the purpose of carrying on the business operations, insurance needs, investment needs, or other legal interests of the University;

BE IT FURTHER RESOLVED, that the President and the Vice President for Finance and Administration, or the Chair of the Board of Trustees and the Vice President for Finance and Administration, are jointly authorized to engage in the establishment, closure, or modification of the terms of certain accounts as may be necessary to perform a variety of functions to facilitate business transactions, insurance, investments, or other legal financial interests of the University, and

BE IT FURTHER RESOLVED, that the Vice President for Finance and Administration of the University shall implement and maintain such internal and external controls as she deems necessary and appropriate including, but not limited to, multiple approval levels, system reviews, controlled access, and reporting and monitoring requirements, to ensure that funds held in University accounts are properly accounted for and used only for their intended purpose; and

BE IT FURTHER RESOLVED, that the independent external auditors of the University are informed during each audit cycle of all external University accounts and that such auditors report to the Audit Committee of the Board each year as to whether such accounts are properly recorded on, and detailed in, the University's financial records.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" -- Mr. Harbal, Ms. Imhoff, Dr. Lake, Mr. Levey, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with nine affirmative votes.

Approval Authorizing Renewal of Declaration of Official Intent Under U.S. Treasury Regulations with Respect to Reimbursements From Note and Bond Proceeds of Temporary Advances Made for Payments Prior to Issuance

No. 8-2010 Mr. Moore moved and Mr. Harbal seconded that:

WHEREAS, U.S. Treasury Regulations prescribe conditions under which proceeds of bond, notes or other obligations used to reimburse advances made for certain expenditures and paid before the issuance of such obligations will be deemed to be expended (or properly allocated to expenditures) for purposes of Sections 103 and 141-150 of the Internal Revenue Code of 1986, so that upon such reimbursement the proceeds so used will not further be subject to requirements or restrictions under those Code sections; and

WHEREAS, certain provision of those Regulations require that there be a Declaration of Official Intent not later than 60 days following payment of the expenditure expected to be reimbursed from proceeds of such obligations, and that the reimbursement occur within prescribed time periods the expenditure is paid or after the property is placed in service; and

WHEREAS, this Board wishes to take steps for compliance with those Regulations;

NOW, THEREFORE, BE IT RESOLVED by the Bowling Green State University, as follows:

Section 1. Definitions. The following definitions apply to the terms used herein:

"Authorized Officer" means the Vice President for Finance & Administration and Chief Financial Officer or any person designated for the purpose by the Vice President for Finance & Administration and Chief Financial Officer.

"Bonds" means and includes bonds, notes, certificates and other obligations included in the meaning of "bonds" under Code Section 150.

"Declaration of Official Intent" means a declaration of intent, in the form and manner and time contemplated in the Reimbursement Regulations, that the advances for expenditure referred to in the Declaration are reasonably expected to be reimbursed from the proceeds of Reimbursements Bonds to be issued after those expenditures are paid.

"Reimbursement" or "reimburse" means the restoration to the University of money temporarily advanced from its other funds and spent for capital expenditures (and certain other types of expenditures qualifying under the Reimbursement Regulations, including any issuance costs for Reimbursement Bonds) before the issuance of the Reimbursement Bonds, evidenced in writing by an allocation of the University's books and records that shows that use of the proceeds of the Reimbursement Bonds to restore the money advanced for the original expenditure. "Reimbursement" or "reimburse" generally does not include the refunding or retiring of Bonds previously issued and sold to, or borrowings from, unrelated entities.

"Reimbursement Bonds" means Bonds the proceeds of which are to be used for reimbursement.

"Reimbursement Regulations" means Treasury Regulations Section 1.150-2 and any amendments thereto or superseding regulations, whether in proposed, temporary or final form, as at the time applicable, prescribing conditions under which the proceeds of Reimbursement

Bonds when allocated or applied to a reimbursement will be treated as expended for all or any purposes of Code Sections 103 and 141-150.

Section 2. Authorization and Requirement of Declarations of Official Intent. Each Authorized Officer is authorized to:

- (a) Prepare and sign Declarations of Official Intent with respect to capital and other expenditures to which the Reimbursement Regulations apply (including any costs of issuance of the Reimbursement Bonds) to be made from money temporarily available and which are reasonably expected to be reimbursed (in accordance with applicable authorizations, policies and practices) from the proceeds of Reimbursement Bonds;
 - (b) Make appropriate reimbursement and timely allocations from the proceeds of the Reimbursement Bonds to reimburse such prior expenditure; and
 - (c) Take any other actions as may be appropriate, all at the times and in the manner required under the Reimbursement Regulations to satisfy the requirements for the reimbursement to be treated as an expenditure of such proceeds for purposes of Code Sections 103 and 141-150.
- No advance from any fund or account or order for payment may be made for expenditures (other than expenditures excepted from such requirements under the Reimbursement Regulations) that are to be reimbursed subsequently from proceeds of Reimbursement Bonds unless a Declaration of Official Intent with respect thereto is made within the time required by the Reimbursement Regulations. All Declarations of Official Intent hereto made on behalf of the University are hereby ratified and adopted.

Section 4. Open Meeting. This Board finds and determines that all formal actions of this Board concerning and relating to the adoption of this Resolution were taken in an open meeting of this Board and that all deliberations of this Board and of any committees that resulted in those formal actions were in meetings open to the public in compliance with the law.

Section 5. Effective Date. This Resolution shall be effective immediately upon its adoption.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Dr. Lake, Mr. Levey, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with nine affirmative votes.

Approval of Out-of-Cycle Special Course Fees

No. 9-2010 Mr. Moore moved and Mr. Harbal seconded that:

WHEREAS, it has been determined that the University's Academic programs provide students with a worthwhile educational experience, and

WHEREAS, it is important that the unique, and increasing, costs related to providing these enhanced instructional experiences continue to be adequately funded;

NOW, THEREFORE, BE IT RESOLVED, that the Bowling Green State University Board of Trustees approves the out-of-cycle special fee changes contained in the attached schedule effective for the spring semester of Fiscal Year 2010.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Dr. Lake, Mr. Levey, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with nine affirmative votes.

Approval of FY 2010 Tuition and General Fees Revision

No. 10-2010 Mr. Moore moved and Ms. Imhoff seconded that:

WHEREAS, boards of trustees at public colleges and universities in Ohio are responsible for establishing the fees to be charged for instructional and other educational services; and

WHEREAS, the Board recognizes that no increase to undergraduate tuition and general fees were permitted for FY2008 and FY2009 per the state of Ohio's biennial FY2008-2009 budget bill, and

WHEREAS, the state's biennial budget for FY2010 and FY2011 had not yet been approved when the University's Trustees approved the University's FY2010 operating budget on June 26, 2009, and

WHEREAS, the budget bill passed by the State of Ohio for the FY2010-FY2011 biennium permitted annual increases to tuition and general fees of up to 3.5 percent annually, and

NOW, THEREFORE, BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby approves an annual increase for the Bowling Green and Firelands campuses of 3.5 percent including an increase in the excess credit fee for Bowling Green campus of \$100 for the 2010 fiscal year with any assessment of additional fees to begin effective with the spring semester of FY 2010.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Dr. Lake, Mr. Levey, Mr. Moore, Mr. Primrose, Ms. Ryan, Mr. Sebo, and Mr. Voll. The motion was approved with nine affirmative votes.

Naming the Video/Digital Viewing Room & Resource Center

No. 11-2010 Mr. Moore moved and Mr. Primrose seconded that:

WHEREAS, Dr. Ralph H. Wolfe contributed to and provided leadership to the fund raising campaign for the Dorothy and Lillian Gish Film Theater; and

WHEREAS, the Gish Film Theater has brought numerous film stars to campus and has provided important learning opportunities for BGSU students, faculty and the community at large; and

WHEREAS, Dr. Ralph H. Wolfe has supported Bowling Green State University in a wide variety of ways throughout his fifty-year affiliation with the University; and

WHEREAS, the University would like to express appreciation and provide special recognition for Dr. Wolfe's generous contributions by naming the Video/Digital Viewing Room & Resource Center in Hanna Hall on the Bowling Green Campus as "Dr. Ralph H. Wolfe Video Viewing Center";

NOW, THEREFORE, BE IT RESOLVED, that the Bowling Green State University Board of Trustees hereby authorizes the Interim Vice President for University Advancement to proceed with the Video/Digital Viewing Room & Resource Center naming as described above.

All signified in affirmative. Motion carried.

Mr. Moore reported that Ms. Sherideen Stoll gave a brief presentation on the following informational items: University Investment Schedule, Capital Projects Status Report, the E&G Expenditure Report and the Revised Investment Policy. Mr. Moore thanked Ms. Stoll and her staff for their superb work in providing information with a great amount of data that gives the Committee a clear view of where the University is going.

AUDIT COMMITTEE UPDATE

Ms. Ryan reported that the Audit Committee met on Thursday and the only action item was the approval of meeting minutes from the June 25, 2009 meeting. There were four discussion items including an update on the 2009 fiscal year audit, audit committee charter benchmarking, status of the audit plan and a corrective action update.

COMPENSATION COMMITTEE UPDATE

Mr. Harbal began by thanking Mr. Primrose, Mr. Sebo, and Mr. Levey for their hard work in pulling this compensation committee report together. Mr. Harbal announced that following the meeting copies of the Compensation Committee Report will be available.

"The report pertaining to proposed compensation guidelines began as part of our presidential search which was launched in 2008. The Board of Trustees formed a Compensation Committee to assist in developing compensation guidelines. With the appointment of President Cartwright in January 2009, the committee turned its attention to broader compensation policy issues related to the University President and the University senior leadership team; however the Committee also understood that the policy guidelines for senior leadership would generalize to other employees because the University is committed to operating as one University aligned around our mission, vision and values. The authority to recommend and implement a full compensation plan for faculty and staff is delegated by the Board of Trustees to the President. The Board's role is focused on policy guidelines. The Board understands that Ohio's economy and budget will not make it possible to implement a compensation plan in 2009-10, but it is the hope of the Board that this compensation philosophy will guide the University and contribute to the development of a plan that will attract, reward and retain world class leaders, teachers, researchers and staff members. This report serves several important purposes. First, it will guide the Board and the University community in the search for our next President. Next, this report will assist the President in the recruitment, selection and retention of the senior leadership team. Most importantly, it sets out a guiding philosophy for the administration as they develop a compensation plan for the whole University community. This philosophy is a commitment to excellence. Central components of our philosophy include: compensation and performance evaluation systems that target market medians and are competitive with our peers, defined as the Ohio Board of Regents peer group plus other members of the Ohio corner institutions; higher accountability with incentive compensation dependent on the achievement of agreed upon expected outcomes. Given the role of the Board, these guidelines will inform executive compensation principles in the future. Based on the Board's role in policy, they will also support future compensation initiatives for other employee groups at BGSU. Shared faculty governance and collaboration with constituent employee groups will guide the administration in the development of specific compensation recommendations for these groups. In making these recommendations at this time, the Committee is mindful of the current economic climate and the limited financial resources available to the University. The Committee submits this report with the understanding that implementation will be deferred until the financial resource environment improves. The Committee has established the guidelines for the President and the administration to proceed when that time becomes available for a complete University compensation plan."

INVESTMENT COMMITTEE UPDATE

Mr. Harbal reported that the Joint Investment Committee met on Thursday, October 1, 2009 and three areas were reviewed. The Committee was presented with the University Draft Investment Policy revision. An update was given on custodial transition for University accounts to Chase. The Committee welcomed

Hammond and Associates and the Committee was informed of their investment strategy and targets for both the Foundation and the University.

REPORTS - CONSTITUENT REPRESENTATIVES

Graduate Student Representative – Carl Walling

Mr. Walling thanked the Board for moving his presentation due to the preparations needed for chairing the Graduate Student Senate meeting later in the afternoon.

Recently Graduate Student Senate approved the resolution endorsing the strategic plan for the University. Three peer-reviewed Graduate Student Senate awards for the BGSU fall research conference were also approved. The fall research conference heightens undergraduate and graduate research and these awards represent the Graduate student community's interest in awarding excellence in graduate student research at BGSU as well as highlighting the visibility of the conference.

This semester a new electronic funding application has been implemented for professional development funds. Over 100 graduate students have been awarded funds for their fall semester conference travel using this electronic format. Graduate Student Senate is also working on the following initiatives: student insurance hard waiver for graduate students, proposals for the shuttle fee, improvements for the graduate community and improved communications between the various University offices and the Graduate Senate.

Firelands College Board Representative – Dan Sabolsky

Mr. Sabolsky shared some activities that BGSU Firelands uses to engage current and prospective students as well as community members, faculty members and the children throughout the region. On Wednesday, September 2, student and campus activities sponsored the annual welcome back picnic for students, faculty and staff. Faculty and staff volunteers grilled and served over 460 individuals. The picnic provides a chance gather and set the tone for the year. Faculty members and students are able to interact on a personal level.

On September 4, an event was held to celebrate the opening of *Raggedy Ann & Andy*, a Production of Caryl Crane Children's Theatre. Approximately 100 local children including from the Sandusky Boys and Girl's Club, enjoyed arts and crafts and received free books from First Book, BGSU. The local First Book chapter is part of a national non-profit organization with a single mission – to give children from low-income families the opportunity to own and read their first books. That evening the children enjoyed the theatre production.

On September 15, BGSU Firelands Admissions and Financial Aid hosted its 39th annual College Night in the Cedar Point Center. High school students and adults from the region had the opportunity to obtain information and speak to admissions representatives from over 70 colleges, universities and schools of nursing in and around the state of Ohio.

Mr. Sabolsky concluded by thanking the Trustees for their support of BGSU Firelands.

Administrative Staff Council Representative – Sara Zulch-Smith

Ms. Zulch-Smith thanked the Board for allowing the opportunity to speak today regarding Administrative Staff Council's recent activities.

Mr. Sebo was also thanked for attending the recent ASC meeting yesterday. An invitation to each of the Board members to also attend a meeting was extended by Ms. Zulch-Smith.

Since June administrative staff have had four more members receive notice that their contracts would not be renewed, and 346 administrative staff members received notice that they will be affected by the new furlough policy.

Administrative Staff Council is fully aware that these are trying times, that money is scarce, and that difficult decisions are being made on a daily basis. While the future is unknown, it will likely be much different than we expected or anticipated. The uncertainty about the future is unsettling, and it can be difficult to put fear aside and focus on moving forward. Administrative staff members, like most people, are anxious and concerned about what lies ahead.

Despite these concerns, our administrative staff members have continued to support one another and the entire BGSU community. There is a lot to be thankful for and a lot to be proud of.

For example, Administrative Staff Council has joined forces with Classified Staff Council in supporting the Helping Hands program, which helps provide food and household supplies to BGSU families in need each and every month.

Additionally, the new leave bank program was recently implemented, and the campus community responded by making the initial rollout a resounding success. A total of 5,152 hours were donated, with 2,312 of those hours, or about 45% of the total, coming from administrative staff members.

Administrative staff members also provided strong support to the Family Campaign this year. 477 administrative staff members contributed a total of \$190,217 to this year's campaign. These numbers show an increase over 2008, with approximately 20 more donors and \$4,000 more income.

Twenty members of administrative staff are participating in the Leadership Institute this year, and are hopeful that participation in the Institute will provide a great opportunity for these individuals to learn, grow, and contribute to the University in even more meaningful ways.

Administrative staff hope their efforts to positively impact students, colleagues, the University, and the broader community, even in difficult times, do not go unnoticed. In a time when financial rewards are difficult to come by, an acknowledgement of gratitude becomes even more meaningful.

Ms. Zulch-Smith concluded by thanking Board members for the time and energy they put into your work here at BGSU.

Mr. Sebo thanked Ms. Zulch-Smith for the invitation to attend the Administrative Staff Council meeting and complimented her and ASC for their positive attitude and enthusiasm.

Classified Staff Council Representative – DeeDee Wentland

In her presentation to the Board, Ms. Wentland made reference to President Abraham Lincoln, his Gettysburg Address, and how he led the fight to keep the Union together. With those references, Ms. Wentland praised the Classified Staff at BGSU for their wonderful work in making sacrifices in tough economic times and stepping forward to help all members of the BGSU community, including prospective students and their families.

On student recruitment, Ms. Wentland said the following: "On the front lines of recruitment ... are our Classified Staff. When a prospective student calls the 800 number, a classified staff member assists them. When students and parents arrive on campus for a visit, the person who greets them first is a Classified Staff member at the Visitor's Information Center. Then they board a shuttle—driven by a member of

Classified Staff. When they walk into the Office of Admissions, they are greeted at the reception desk by a member of Classified Staff. Their first three 'touches' and first impressions are made by Classified Staff. When they meet with the Student Financial Aid Office, they meet with a counselor who is a member of the Classified Staff."

On student retention, she reminded us that Classified Staff figure prominently: "The secretary who makes appointments with an advisor, cajoles a faculty member into letting a student into their full class because the student needs the class to graduate, and the supervisor who helps guide her student employees through the bureaucracy—all these people make their mark and help students to stay here."

Ms. Wentland continued and noted the many contributions made by Classified Staff. Staff members participate in the Helping Hands program, which began in May, by collecting and distributing donations to those who have been displaced. Classified Staff were also instrumental in bringing about the Leave Bank program. Over 5,000 hours have been donated by faculty and staff during our first enrollment period. The leave bank helps BGSU employees stay in a paid status after they have suffered a catastrophic illness or injury. The CSC leadership team provides support to our members who have been displaced through layoff or bumping by being present to support them when they meet with Human Resources and are presented with their options. "In this climate of uncertainty, Classified Staff are banding together to support one another and the University. We continue to go above and beyond in our jobs, donate our time, talents, and money to the University, and treat each parent, student, and staff member we touch with respect and a spirit of helpfulness and cooperation."

Faculty Representative – Ron Shields

Dr. Shields reported on the activities of Faculty Senate at the first meeting during the academic year in this, our 2009-2010 "centennial celebration" for BGSU.

Faculty Senate welcomed our new Provost, Dr. Ken Borland, at its first Senate Meeting on September 1, 2009. Chair Sebo also shared remarks concerning the importance of leadership in institutions as well as life and the centrality of preparation, presentation, and performance as markers of effective leadership. At that meeting, Dr. Shields pledged ongoing Senate Leadership support and renewed energy for open dialogue and communication across all constituent groups on campus as a means to facilitate shared governance. Dr. Shields reported that in September he was invited to facilitate a web-cast featuring the President and other University leaders. The purpose of this event was to answer questions submitted by University faculty and staff on any topic of interest. Dr. Shields gathered the questions and took sole responsibility for advancing them for response and discussion among the panelists. This interactive web-based event was the first of three planned sessions this fall to inform and engage faculty and staff. Later this month President Cartwright will present her "State of the University Address" to the entire University Community. And in November, right before Thanksgiving, the Fall Faculty Senate Open Forum will focus on issues of institutional challenges, institutional promise, and identity. This public event will feature presentations by Dr. Cartwright, Provost Borland, and others, and conclude with a time for questions from the floor.

Dr. Shields reported that he concluded his opening remarks to Senate last month by referencing "what we all know to be true: The challenging financial situation facing our State, BGSU, and our students." He stated that he informed Senate of the collective responsibility to engage in the process of prioritization and planning—"efforts that must move beyond fear and gridlock as we individually and collectively face the reality of limited resources and limited state support for higher education.... We must work together as faculty and as a Faculty Senate to make the best decisions. We must work together as faculty and as a Faculty Senate to support each other and to build morale. We must work together as a faculty and as a Faculty Senate to take advantage of our strongest resources and our potentials. We must work together for our students."

Upcoming Faculty Senate meetings will feature presentations about the University Strategic Plan and how it will be realized: an update concerning enrollment/recruitment/retention, a presentation about the potentials for expanded blended and distance education models at BGSU, an update on our campus-wide action-oriented discussion about "connecting the BGSU undergraduate experience" (a comprehensive review of advising, student affairs, co-curricular learning experiences, and curricular models identified as general education), an update on the aggressive Master Plan to improve the "living" side of our BGSU living/learning environment and other building projects such as the Stroh Center and the Wolfe Center for the Arts. And finally, for the January Faculty Senate meeting we hope to feature a speaker from Columbus, a representative from STRS. The goal is to update faculty about one aspect of faculty welfare, specifically details outlining the ongoing debates in Columbus that will shape in our state retirement programs and retirement benefits.

Dr. Shields stated that he was pleased to hear the report from the Board's Compensation Committee earlier today and understands the importance of articulating a clear philosophy to guide institutional efforts to address the long-standing issue of adequate and competitive compensation for University employees. As planning advances to action on this philosophy, he assured the Board that Faculty Senate will put forward reasoned and reasonable proposals that aggressively and responsibly work to achieve levels of compensation equal to our ambitions expressed in our Strategic Plan. To do so will begin with the immediate proposal to adjust the merit compensation guidelines and will extend into the important work of our Faculty Senate Welfare Committee and Faculty Senate Budget Committee later this year.

Dr. Shields concluded by stating that Faculty Senate stands ready to participate in shared governance.

Undergraduate Student Representative – Sundeep Mutgi

Mr. Mutgi provided an update on the campus beautification project as it relates to the deck of the Jerome Library. That particular area is passed on campus tours and this was an opportunity for students to become involved in recruitment and retention efforts. Undergraduate Student Government has passed a resolution and made commitment to work with the Library and University to update the terrace and surrounding area around Jerome Library. USG hopes that this will become a focal point on campus.

The general fee and tuition increase is an issue that affects students directly. A resolution came before USG that would have implied a lack of support for the tuition increase. That resolution did not pass. Mr. Mutgi felt that it meant the majority of students realize the need for the University to invest in difficult times, but with the close vote, it also shows that students are going to want to see a return on their investment. In the coming months, USG will be working with various University offices to inform students as to where the money is going and how it is benefiting students.

Mr. Mutgi addressed the proposed shuttle fee. In the next several weeks USG will be holding several educational sessions, articles, etc. to see where students stand on the issue. Lastly, Mr. Mutgi reported that the first annual "Big Event" sponsored by USG was held on Saturday, September 26. Over 150 students participated in volunteer activities held at locations such as the Humane Society, downtown library, and door to door. A committee is being commissioned to begin planning the event for next year.

ANNOUNCEMENTS

Chair Sebo reminded those in attendance of President Cartwright's State of the University Address that will be held on Thursday, October 15 at 10:00 a.m. in the Lenhart Grand Ballroom of the Bowen-Thompson Student Union.

The next Board of Trustees meeting will be held on Thursday, December 3. The committee meetings will be held on Wednesday, December 2.

Chair Sebo announced that there will be a Homecoming parade beginning at 5:00 p.m. followed by a pep rally in Anderson Arena. This year marks the 50th Anniversary of BGSU's 1959 national championship team and Coach Doyt Perry's team will be featured at the Dinner at the Doyt beginning at 7:00 p.m.

ADJOURNMENT

The meeting was adjourned at 3:15 p. m.